



SWAG Project Market + Farm Internship

SWAG Project is seeking enthusiastic individuals to assist in running our Urban Farm!

The SWAG Project is a food justice, community development and educational project in the South Ward of Newark. We grow food and build community through youth and community-led projects that bring more fresh food to our neighborhood. Our farm is the first in the area and a provider of fresh, organic foods to the surrounding blocks. We maintain two abundant growing spaces, run an affordable weekly market, provide multiple educational outreach programs to the surrounding area, and serve as a community center. Last year we interacted with over 700 students from our two partner schools, and over 150 additional teen and college volunteers from across Newark, New Jersey, and New York. In 2014 we grew over 4,000 lbs. of organic fruits, vegetables, and herbs, which were sold at our on site farm stand, donated to local schools and food pantries, and used in our community meal nights!

2015 is our fifth year, and we have tripled in size! This spring we will introduce a hydroponic growing center and expand our new farm - increasing our capacity to grow to over 5,000 lbs. of food! That's where you come in! We are looking a dedicated intern for the 2015 season to assist with the coordination of our on-site market, creation of a farmer's market toolkit, supervision of our summer young farmer interns and general farm maintenance.

Primary Responsibilities:

- Set up and run weekly Friday farmers market; manage harvest associated with set up
- Manage distribution of weekly CSA
- Creation of Farmers Market tool kit
- Outreach to increase visibility and patronage of market stand
- Provide general support SWAG farmer and farm tasks
- Coordinate and maintain weekly market oriented social media
- Organize and oversee summer Young Farmer market interns
- Answer questions & explain the project to the public
- Additional tasks as necessary

Ideal Qualifications

- Some college experience, completion of BA preferred
- Friendly and Dynamic; comfortable and interested in engaging the community and spreading the SWAG Project message.
- Interest in farmers markets and/or related issues – including education, urban planning, food systems, sustainable agriculture, event planning, small business administration, economic development
- Experience working with young adults + school children
- Basic computer skills. Familiarity with Microsoft Office, Google Documents and design programs a plus
- Excellent time management and organizational skills
- Strong communication skills, both written and verbal
- Ability to work outdoors in various weather conditions; Ability to lift 40 lbs.

Benefits

- Gain firsthand experience running farmers market in underserved community.
- Increase your understanding of local agriculture and the importance of eating fresh, seasonal foods.
- Develop planning, organizational, time management, site management, and team-based work skills.
- Great resume item; launch pad into the sustainability, urbanism and related fields.

The intern will be required to commit 10-15 hours per week from mid-April through late August with potential to extend into Fall months. Must be available Fridays 10am-5pm (with additional hours preferred on Wednesdays.) Applicants should be comfortable working hard and taking initiative with minimal supervision. This is a collaborative project with lots of room for growth for the right individuals.

The **SWAG Project** farm team is excited to offer various seasonal internship opportunities this growing season to students and community members interested in taking an initial step into the world of urban farming and community development. Although the opportunities are unpaid positions, these experiences will provide participants with a fundamental understanding of key issues in our food system and their relationship to urban agriculture, helping interns develop and hone the necessary skills and knowledge required for employment in the non-profit, community development and food system sectors. The internship program will fully prepare individuals for future apprenticeship roles and farm assistant positions with more intensive food justice projects, while giving interns a personalized, hands-on educational experience in a unique, small non-profit setting.

This internship is unpaid, though we will work with any student's academic institution to assist the individual in receiving college credit if possible, or pay a small stipend for transportation costs.

Please review the description and send a resume and cover letter with the heading '**Market and Farm Intern – Your Name**' to swagprojectnewark@gmail.com